

# Ena Optical Mfg. Co., Ltd.

## SDGs Declaration

July 1, 2022  
 Ena Optical Mfg. Co., Ltd.  
 Daisuke Niwa, President

Our company fully supports the “Sustainable Development Goals (SDGs)” advocated by the United Nations, and we pledge to contribute toward the realization of a sustainable society through our business activities.



### Manufacturing & Services

With our global ideas, flexibility, and philosophy of "making eyeglasses that bring joy to everyone," we will engage in sustainable corporate activities so that customers choose us to provide our eyeglass frames for all over the world.

#### Main Initiatives

- Pursue comfort of use, quality, and design while meeting quality and delivery requirements to be everyone's company of choice.
- Take full advantage of the technology that led the industry in the commercialization of eyeglass frames that use acetate resin and also produce dummy lenses using biodegradable material in consideration of the environment.



### Human Rights & Job Satisfaction

To produce high-quality products, we will strive to create a workplace environment where employees are motivated, constantly challenged, and able to grow, and ensure our management prioritizes the comfort and health of our employees.

#### Main Initiatives

- Declare ourselves a healthy company under the Japan Health Insurance Association and strive to promote the health of our employees.
- Develop personnel to ensure we have at least one female manager by 2025.
- Establish a system to continue being certified as an excellent trainer of foreign technical intern trainees.
- Work to raise the level of employee salaries to improve job satisfaction.



### Environment

We will engage in environmentally friendly corporate activities by reducing waste, utilizing renewable energy, and proactively adopting eco-friendly materials, always considering the preservation of the natural environment from a global perspective.

#### Main Initiatives

- Strive to recycle discarded acetate cellulose, a raw material used in eyeglass frames.
- Strive to use renewable energy by implementing solar power generation.
- Change our eyeglass bags' materials from plastic to biodegradable.



### Community & Social Contribution

We will continue contributing to the community and society to be known as an eyeglass-making company in this region and actively cooperate in educating the children who will lead the next generation.

#### Main Initiatives

- Continue cooperating with the Sugo Gijutsu Nakatsugawa Project, a factory tour allowing elementary school students to experience the industrial technology of Nakatsugawa City.
- Provide donations and support to revitalize Naegi Castle, a local tourist resource.
- Adopt locally produced cardboard for packaging materials.



### SUSTAINABLE DEVELOPMENT GOALS



#### What are SDGs?

SDGs is the abbreviated term for Sustainable Development Goals, which are a collection of global goals established and adopted in September 2015 by the United Nations General Assembly, and are intended to be achieved by 2030.

The objectives of the SDGs are, as indicated by the slogan, “Ensuring that no one is left behind,” to realize the creation of a sustainable society, and are constructed of 17 individual goals and 169 targets, which encompass areas of economic, social, and environmental aspects, etc.